

**BOARD OF TRUSTEES  
VILLAGE OF WARWICK  
DECEMBER 5, 2022**

**9453**

The Regular Meeting of the Board of Trustees of the Village of Warwick was held on Monday, December 5, 2022, at 7:30 p.m. in Village Hall, 77 Main Street, Warwick, NY. Present was: Mayor, Michael J. Newhard, Trustees: Barry Cheney, Bill Lindberg, Carly Foster, and Tom McKnight. Also, present was Deputy Village Clerk, Jennifer Mante.

The Mayor called the meeting to order and led in the Pledge of Allegiance.  
The Deputy Village Clerk held the roll call.

**Acceptance of Minutes**

A **MOTION** was made by Trustee Foster, seconded by Trustee Lindberg, and carried for the Acceptance of Minutes: November 21, 2022.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye    Trustee Foster Aye    Trustee Lindberg Aye  
Trustee McKnight Aye    Mayor Newhard Aye

**Authorization to Pay all Approved and Audited Claims**

A **MOTION** was made by Trustee Foster, seconded by Trustee Lindberg, and carried for the Authorization to Pay all Approved and Audited Claims in the amount of \$428,184.40

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye    Trustee Foster Aye    Trustee Lindberg Aye  
Trustee McKnight Aye    Mayor Newhard Aye

**Announcements**

1. 2023 Village of Warwick calendar of holidays and meeting dates for the Village Board, Planning Board, Zoning Board of Appeals, and Architectural and Historic District Review Board.
2. At Your Service! Celebrity public servants serving the public is a fundraiser for Rumshock Veterans Foundation to take place at the Landmark Inn on Tuesday, December 6, 2022, from 7 a.m. to 9 p.m.

**Correspondence**

1. Letter from Hannelore Vogel regarding Main Street parking.

**Privilege of the Floor**

Please limit your comments to **three (3)** minutes. If reading a document, please submit a copy to the Clerk. Please note all remarks must be addressed to the Board as a body and not to individual Board members. Please state your name clearly before speaking. These rules are taken from the Handbook for Village Officials – New York State Conference of Mayors and Municipal Officials.

No comments were made.

**DASNY Local Community Assistance Program Grant, Maple Avenue Water Booster Station - WITHDRAWN**

**MOTION** to authorize the Mayor to sign the Grantee Certification for DASNY Local Community Assistance Program (LoCAP) Grant Project ID: 25336 ‘Relocation of the Maple Avenue Water Booster Station’ in the amount of \$250,000 with a total estimated project cost of \$1,064,000.

The vote on the foregoing **motion** was as follows: **WITHDRAWN**

Trustee Cheney \_\_\_ Trustee Foster \_\_\_ Trustee Lindberg \_\_\_

Trustee McKnight \_\_\_ Mayor Newhard \_\_\_

**New York State Building Officials Conference, Boris Rudzinski**

A **MOTION** was made by Trustee Cheney, seconded by Trustee Lindberg, and carried to grant permission to Building Inspector, Boris Rudzinski, to attend the New York State Building Officials Conference, NYSBOC Rockland Seminar 2023, Tuesday, May 2 – Thursday, May 4, 2023, at the Town of Ramapo Recreation Center, Hillburn, NY with a registration cost of \$300.00. Classes will take place from 8 a.m. to 5 p.m. Travel time and overtime will be required. Supervisor vehicle will be used. Mileage reimbursement does not apply.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye Trustee Foster Aye Trustee Lindberg Aye

Trustee McKnight Aye Mayor Newhard Aye

**Discussion**

Mayor Newhard asked if the part-time building inspector should also attend the

conference. Trustee Cheney replied that he believed this particular conference was to update the code enforcement license, in which the part-time builder inspector was not at that point.

### **Budget Modification**

A **MOTION** was made by Trustee Foster, seconded by Trustee Lindberg, and carried to approve the FY 2022-23 budget modification and transfer request as per the Village Treasurer's letter dated November 29, 2022.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye    Trustee Foster Aye    Trustee Lindberg Aye

Trustee McKnight Aye    Mayor Newhard Aye

### **Village of Warwick DPW – Collective Bargaining Agreement**

A **MOTION** was made by Trustee Cheney, seconded by Trustee Lindberg, and carried to authorize the Mayor to sign the Collective Bargaining Agreement by and between the Village of Warwick on behalf of the Village of Warwick DPW with Local Union No. 445 International Brotherhood of Teamsters for the four-year period of June 1, 2022 through May 31, 2026.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye    Trustee Foster Aye    Trustee Lindberg Aye

Trustee McKnight Aye    Mayor Newhard Aye

### **Discussion**

Trustee Cheney explained that the contract would be for four years and there would be some retro pay involved because it goes into effect on June 1<sup>st</sup> of this year. Trustee Cheney stated there would be a 4% increase for the first year, a 3% increase for the second year, a 3 ¼ for the third year, and a 3 ¼ for the fourth year. Trustee Cheney said the agreement put the Village in a position to be more competitive with other municipalities relative to the starting salary of DPW employees. Trustee Cheney explained that the previous contract started at \$18.00 an hour and that anyone who starts after June 1<sup>st</sup> will start at \$19.50 an hour without a CDL and \$21.00 with a CDL and how that was very important. Trustee Cheney said the Village has been at a disadvantage and has lost some good employees because they were able to get more money at another municipality and how this contract will create a much more level playing field when it

comes to the salaries. Trustee Cheney added that adjustments were made to the six employees who were hired during the previous contract period and how their salaries have been recalculated if they started with a CDL at the \$21.00 an hour rate and how, for some, that will be a significant bump and there will be less incentive to find a position elsewhere. Trustee Cheney also stated that this part of the contract was very important because someone hired today would be making more than those who were hired during the previous contract, even those who have been here for a couple of years.

Mayor Newhard said that this was such an important part of this contract negotiation and how it was clearly understood as a Board. Mayor Newhard explained how many of these men struggle because they have young families, and they want to live close by and live in this beautiful community. Mayor Newhard said it was the Board's understanding that we needed to find a way to make that solid for them.

Trustee Cheney agreed and said that the men were also helpful in pointing that out as being a concern of theirs because they were seeing individuals who had three or four years under their belt and having been trained, having good skills, and then losing them to another municipality. Trustee Cheney said it was difficult on the Village's employees as well. Trustee Cheney explained some other changes in the contract such as dental and optical.

Trustee Lindberg stated that it was a very good job.

Trustee Foster thanked Trustee Cheney.

Mayor Newhard thanked the lead negotiator, Sharon. Mayor Newhard also thanked Village Treasurer, Sadie and Village Clerk, Raina for taking a clear-eyed look at the contractual agreement and addressing grey areas, which must be dealt with on an administrative level and how changes were able to be made, which was pretty significant too.

Trustee Cheney agreed.

### **Advertise for DPW Laborers**

A **MOTION** to advertise for DPW Laborers at a rate of \$19.50 per hour without a CDL and \$21.00 per hour with a CDL in accordance with the Collective Bargaining Agreement as per the recommendation of DPW Supervisor Mike Moser.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye    Trustee Foster Aye    Trustee Lindberg Aye

Trustee McKnight Aye Mayor Newhard Aye

### **Discussion**

Trustee Lindberg asked how many laborers this was for. Trustee Cheney responded that there were currently two open positions that were funded and unfilled.

### **Final Comments from the Board**

Trustee Cheney stated that a new emergency generator has been added to the Hill Top Pumpstation and that it has passed all inspections and is online and operating. Trustee Cheney also stated that construction work has commenced on the Robert Drive pressure reducing valve upgrade replacement. Trustee Cheney explained that the valves run out and need to be replaced.

Mayor Newhard added that the Village would be accepting a bid to replace the steps in front of Village Hall, and it will hopefully be completed before the weather changes dramatically.

Trustee Foster said that the notes from the first Memorial Park Master Plan stakeholder advisory group meeting were up on the website. Trustee Foster stated there was a conflict with two scheduled meetings. The Board discussed changing the times and concluded that they would work on it.

### **Adjournment**

A **MOTION** was made by Trustee Lindberg, seconded by Trustee Cheney, and carried to adjourn the regular meeting at approximately 7:43 p.m.

The vote on the foregoing **motion** was as follows: **APPROVED**

Trustee Cheney Aye Trustee Foster Aye Trustee Lindberg Aye

Trustee McKnight Aye Mayor Newhard Aye